

Simplot In-House 3 Pillars Supports Leader Development

What does a company do when they want to really enhance their employees understanding of what TPM³ – Australasian Lean is all about? Why, they run a CTPM In-House 3 Pillars Workshop! This is exactly what Simplot Tasmania did from 12 - 14 December 2007 at their Simplot Ulverstone site.

Simplot Tasmania is a leading manufacturer of frozen vegetable and potato products.

More than 16 Team Leaders, supervisors, and maintenance practitioners turned up for an intensive 3 day workshop to further understand the subtleties of making TPM³ – Australasian Lean work on the ground. This advanced workshop is also a prerequisite for people wishing to achieve TPM³ Instructor recognition status.



Drives and Conveyors Training Board used at Simplot

Offered both publicly and in-house, a key advantage of an in-house workshop is that it provides an important opportunity for people to share and reflect on what they have been doing and how it has been working. Content is then specifically tailored to suit the discussion and the needs of the people attending. Simplot has long recognised the benefit of such an opportunity and have run a number of such in-house workshops over the years as the needs have arisen.



Presenting a One Point Lesson showing equipment function

The benefits show themselves immediately as people leaving the workshop have a better understanding of the strategic intent of the implementation, how they can support it personally, and how specific issues within their own area of work can be tackled.



But its not all sitting, listening, and eating chips for lunch (oops, product testing)! A key part of the workshops is getting up and having a go. Understanding the details behind OEE, preparing and presenting One Point Lessons, participating in simulations highlighting Lean flow principles – these are all some of the activities that people are involved with. After all, we learn best through doing.

Feedback from the workshops was very positive with people commenting on the activities and the clarity that it provided them moving forward.



For further information about TPM³ - Australasian Lean contact Tim O'Shea – CTPM Senior Navigator TAS, on 0428525349 or CTPM Head Office on 02 4226 6184.